

MEMORANDUM FOR: Acting Director of Central Intelligence

FROM : John F. Blake
Deputy Director for Administration

SUBJECT : Agency Regulation on Marriage to Aliens

REFERENCE : Memo for DD/A fr DDCI dtd 10 Jan 77, same subj.

STAT 1. In response to reference I have discussed subject regulation with the Director of Personnel and the Director of Security. Attached for your review and EAG consideration is a proposed change to which reflects the results of studies by the two offices and my discussions, and incorporates what we perceive is the intent of your memorandum.

2. The revision emphasizes the principle of security measured against the particular value of the employee to the Agency. Provision is made for the consideration of nationality and residential factors which may mitigate the risk to the Agency in an alien marriage and provides guidance for granting waivers when "unusual abilities or potential" are clearly identified and would qualify for retention of the individual as an Agency employee.

3. The procedures for reviewing and developing recommendations on employee requests are modified by establishing a Panel to serve as an advisory body to the Director of Personnel in his position as the staff officer for the DCI on these matters. The present procedures for the Director of Personnel to submit a recommendation to the DCI with the employee request and documentation remains. The Panel will be chaired by the Director of Personnel or designee, and would consist of the Heads of the Career Services and the Director of Security in capacity as staff officer to the DCI on security matters, or their designees. The efforts of the Panel would be

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directed to insure equitable review and uniform application of Agency policies to all employee requests for approval of an alien marriage, giving due consideration to individual Directorate concerns.

4. The only other major change proposed in the regulation would delete the provision for conversion to contract employment either as a procedural policy or when there are unresolved questions of security or assessment of abilities. In today's world this is a distinction without a difference and in most instances is probably more of a paper exercise than a limit on assignment or accessibility to sensitive or confidential matters.

5. As part of the DDA's FY 77 MBO program, this regulation has been in the process of review by the Office of Personnel. The only significant changes, in addition to those noted above, are proposed in subparagraph b(2)(g) of the current [redacted]. A copy of the draft revision of this section is included with this memorandum. Other than the elimination of the contract conversion clause, the changes consist primarily of deleting the requirement for a statement on job performance and length of service, information available from the Official File, and a number of phrases which only served to elaborate on the basic statement. Added is a requirement that the recommendation of the Head of the Career Service include a position for or against retention of the employee after the marriage. Also included is a requirement for information relative to any special clearances held or needed by the employee for performance of assigned duties.

6. Upon approval of the proposed changes, revised versions of [redacted] will be published and a Notice or Employee Bulletin will be published explaining the changes in policies and procedures affecting requests for retention as an employee after marriage to an alien.

John F. Blake

Att.

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Remarks:

*John say to me. Shall I
send a memo back to that effect?*

OK
RL

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FROM: NAME, ADDRESS AND PHONE NO.

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DDA


MEMORANDUM FOR: John F. Blake, DDA

Subject : Your Partially Revised New Regulation
on Marriage to Aliens

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I have no problems with what you propose.

STAT


for Richard Lehman
D/DCI/NI

Date 4 March 1977

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